

SESHADRI RAO
GUDLAVALLERU ENGINEERING COLLEGE

(An Autonomous Institute with Permanent Affiliation to JNTUK, Kakinada)

Seshadri Rao Knowledge Village, Gudlavalleru

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04th November 2022

R & D POLICY

SRGEC is proposing an initiative to promote research culture among the faculty members of SRGEC. The following proposed policy will be implemented for the Academic year 2022-23. The research policy will be reviewed towards the end of the year.

Journal Publications Category-wise Incentive Amount:

1. SCI/SCI-E Journal Publication (Impact factor 5.0 and above) : Rs.10,000/- per paper
2. SCI/SCI-E Journal Publication (Impact factor 3.0 to 5.0) : Rs. 8,000/- per paper
3. SCI/SCI-E Journal Publication (Impact factor less than 3.0) : Rs. 6,000/- per paper
4. ESCI Journal Publication : Rs. 4,000/- per paper
5. Scopus Indexed Journal publication (unpaid) : Rs. 3,000/- per paper

Guidelines for disbursement of incentive amount among authors

- If the first author of the paper is the faculty of SRGEC, the amount payable to the Paper is 100% of the incentive amount. The amount payable will be shared equally among the SRGEC faculty.
- If the first author is outside SRGEC and a research scholar under the Supervision / Co-supervision of SRGEC faculty, the amount payable to the paper is 50% of the incentive amount. The amount payable will be shared equally among the SRGEC faculty.
- If the first author is from outside SRGEC and the remaining author(s) is (are) from SRGEC, the amount payable to the paper is 33.3% of incentive amount. The amount payable will be shared equally among the SRGEC faculty.
- If the first author is from SRGEC and a research scholar from a recognized university and any SRGEC faculty is (are) Co-authors(s), but not research supervisor / Co-supervisor, the amount payable to the paper is 25% of incentive amount. The amount payable will be shared equally among the SRGEC faculty.
- Publications without the affiliation of GEC / SRGEC will not be considered for incentive payment.

Incentive for Patents:

- **Patent filed by faculty with SRGEC as applicant**

Publication (Indian) : Rs. 2,000/- (Per Author)

Grant (Indian) : Rs. 12,500/- (Per Author)

- **Patent filed by faculty without SRGEC as applicant**

Filing charges will be paid as incentive will be shared equally among the authors and disbursed the amount payable to SRGEC Faculty.

Incentive for Book Chapters (not through conference Proceedings)

- Web of Science / Scopus Indexed Book Chapters : Rs. 3000 /-
- Incentive will be shared equally among the authors and disbursed the amount payable to SRGEC Faculty.

Incentive for Ph.D Guidance:

Incentives to SRGEC faculty will be granted for supervising/co-supervising the research work of Ph.D degree awardees from a recognized university.

- Supervisor : Rs.10,000 /-
- Co Supervisor : Rs. 5,000/-

Incentive for Funded Projects: Principal Investigator (PI)

- Conference / Workshop / Seminar Grants : 5% of the grant received
- Funded research project without equipment : 7.5 % of the grant received
- Funded research project with the need of equipment : 10 % of the grant received

Incentive for Consultancy Projects:

1. In case the infrastructural and other facilities of SRGEC are NOT used, net worth of the consultancy work up to Rs.5 lakh will be paid to the faculty as incentive subject to the following conditions:
 - a. Faculty should be the sole Principal Investigator (PI) of the consultancy work and obtain the work on his own.
 - b. The said consultancy work should be undertaken after the approval of the Head of the Institution and the agreement should be undertaken between faculty and the concerned third party.
 - c. The consultancy amount should be credited to SRGEC account by the third party.
 - d. Consultancy incentive will be shared among the SRGEC faculty involved in the work.
 - e. The expenses incurred for project personnel/technician, contingencies, travel, consumables, stay, food, overheads and other costs should be borne from the consultancy amount to arrive at net worth of the consultancy work.
 - f. The period attended by the faculty to the consultancy project will be considered as On Duty (OD) up to a maximum 15 working days per semester.
2. In case the infrastructural and other facilities of SRGEC are used for the consultancy work, 60% of the consultancy amount will be paid to the faculty and other related staff.



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Seshadri Rao Knowledge Village**

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